

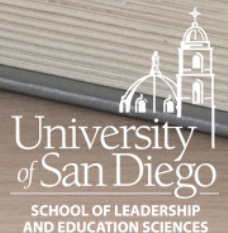
# The ELEVATED LEADER

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Because you want to make a  
lasting impact in your school-  
*with effective leadership*



**ELEVATE Education Leadership Program**  
from the Conscious Leadership Academy at USD



# Elevate your skills to lead.

In the past two years, the pandemic has created additional chaos, uncertainty, and anxiety. School communities have been hit especially hard. We need leaders to rise to new levels. In a world that is already rapidly changing and marked with unprecedented challenges, the need for strong leadership is greater than ever before.

This intensive leadership course is designed to help educators elevate their skills to lead.

Educational leaders need innovative styles, adaptive approaches, and are expected to maintain accountability while fostering belonging.

**This program teaches people how to effectively lead others and address organizational dilemmas:**

*Manage the tensions between the many stakeholders in your community- faculty, staff, parents, students, alumni.*

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*Develop self-awareness and navigate the expectations of leadership.*

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*Leveraging the strengths of those they lead by understanding diverse perspectives and cultivating inclusive strategies*

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The data-driven framework incorporates a blend of adaptive and inclusive leadership theories, group dynamics, and key elements of adult learning.

## Who is this for?



### **SCHOOL ADMINISTRATORS**

who are ready to level-up their capacity to lead



### **DIRECTORS AND DEPARTMENT CHAIRS**

looking to make a stronger impact



# Impact:

Develop school leaders ready and willing to create cultures of belonging that elevate today's diverse workforce.

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Completion of this program will give you confidence in how you approach your teams so you can work toward common goals intentionally, with a deeper sense of collaboration and teamwork. You will learn crucial skills that can be applied to the school setting immediately, with special attention given to theories and practices surrounding diversity, equity, and inclusion.

# How it works:

This comprehensive program can be offered in-person or in a virtual format. There are options for a schedule that includes both synchronous and asynchronous meetings and coursework to meet the needs and demands of faculty and administrators. The cohort- model will provide opportunities for you to network, support one another in the journey, and connect regularly throughout the course to discuss what you've learned.

*Required and recommended readings will support the learning and expand your understanding of leadership.*

*'Quick Hit' videos on topics most relevant to managers provide extra content to enhance course material.*

*You will complete short assignments and get feedback from high-level executive leadership coaches.*

## MODULE 1

From Me To We: Learning to Lead

## MODULE 2\*

Who You Are Is How You Lead:  
The Self-Aware Manager

## MODULE 3

The Real Work of Leadership:  
Addressing Adaptive Challenges

## MODULE 4\*

Fostering Emotional Intelligence:  
Getting Emotions to Work For You

## MODULE 5

Embracing Diversity and Equity:  
Fostering Inclusive Environments

## MODULE 6\*

Building and Leading Effective Teams

## MODULE 7

Courageous Conversations / Finding  
Voice: Raising Important Issues

## MODULE 8\*

Holding Steady: Managing and  
Resolving Conflict

## MODULE 9

Feedback and Accountability: Making  
the Most of Yourself and Your Team

## MODULE 10

Focus Forward: Your Professional  
Development Plan

*\* asynchronous modules listed in teal*





A green metal chair is positioned on a sandy beach. The sand is covered with various colorful chalk drawings, including a large white 'X' and a yellow square with a white circle. The background shows the ocean and a clear sky.

# This program is for you *if you believe:*

People are the most important aspect of our school communities and you want to maximize your ability to connect, inspire, and support your team.

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In your potential to grow your management skills and make a difference in your workplace.

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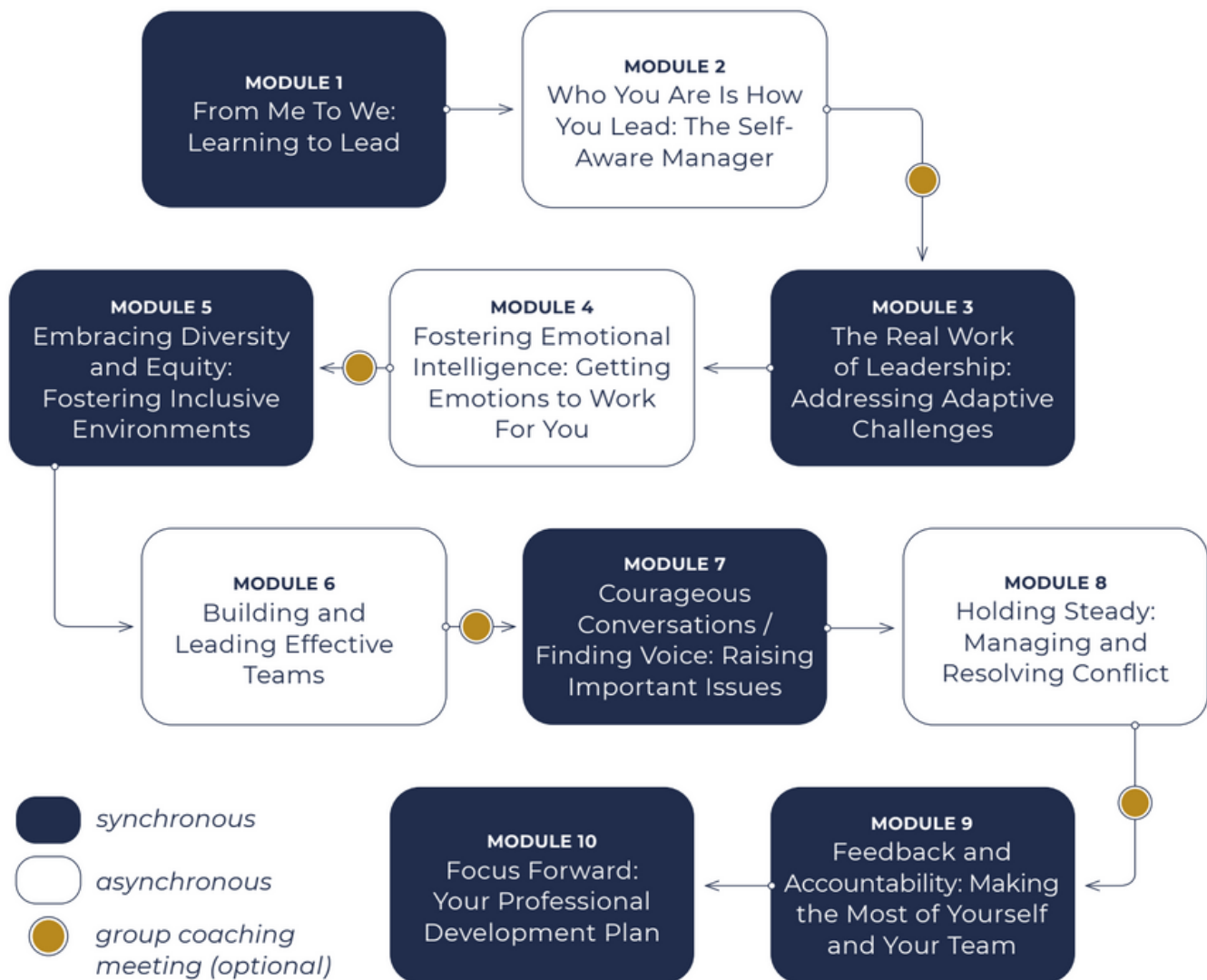
That our schools need new and improved ways of being and doing in order to help people thrive.

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Developing yourself is a critical part of your role as a manager and leader.



# The learning *journey*



# We co-create and *elevate together.*

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Our process blends data-driven content with emergent design. We work with you, and we work with what shows up.

We know that different results are more likely to engage from a different process, so we design immersive experiences where reflection, connection, and dialogue can occur. We work 'below the neck' and allow hearts and intuitions to compliment the cognitive side of the work.

We commit to showing up, digging deeply into ourselves, and embracing discomfort. Because we know that through that work, we can grow stronger and lead better – together.

# The CLA difference:

**It starts with you.** The individual informs the team. The team exists within a system. We work from the inside out and embrace self- knowing and personal responsibility.

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**We meet people where they are, not where we want them to be.** People are at different levels, and we help you to learn how to meet them where they are.

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**Theory leads to practice and practice informs theory.** We are data-driven and look for what is most relevant, innovative and important. Our facilitators are uniquely skilled as innovative leadership coaches and master- level group relations facilitators who integrate advanced thought with lived experience.

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**No one is a passive observer.** Everyone is actively involved and everyone contributes to the experience. Together we explore new ideas, challenge processes and patterns, and discover new paths to be better.

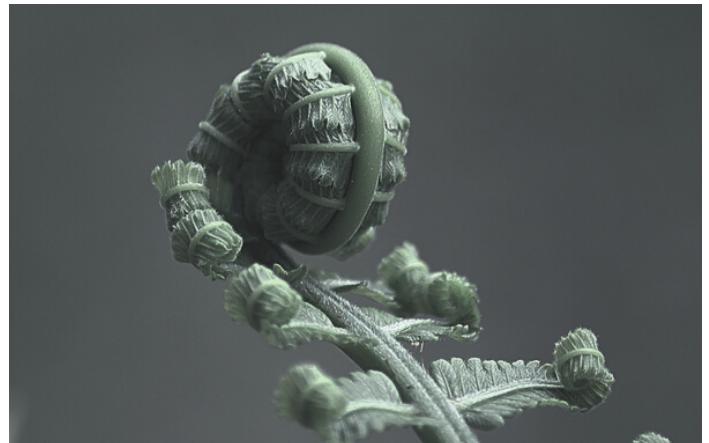
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**Real time is the most relevant.** We live in the present and we work with what is. Our case-in-point methodology uses what is happening 'right here, right now' as a way to understand the complex realities people face in their organizations.

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**Depth matters. Real matters.** Growth and learning is an uncomfortable process. It does not happen on the surface. We support your deep internal journey so you can make an external impact.

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## Become the leader you are meant to be.

We specialize in creating an environment where leaders can be both challenged and supported in order to transform. Lead facilitators are advanced academic practitioners with extensive experience in both theory and application. Program faculty are certified leadership coaches who use an integrative approach to learning and development. **We are committed to your leadership journey.**

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## FORMAT OPTIONS

### ELEVATE Extended

10 three-hour modules offered 1-2 times a month;  
Optional coaching sessions.  
Can be virtual or in-person.  
Option for all real-time modules or some asynchronous modules.

### ELEVATE Intensive

Weekend 1- Modules 1-5 Weekend 2  
- Modules 6-10 Optional coaching sessions Customizable over 2-4 weeks

## WHAT'S INCLUDED

30 hours of learning content

4-6 hours of optional group coaching sessions

10-20 additional hours of exercises, readings, and videos to maximize your transformation

Certificate of completion from the Conscious Leadership Academy at the University of San Diego

*\*The ELEVATE Team Program includes an intake survey and planning meetings with key stakeholders to provide a personalized and relevant approach for the managers in your organization.*

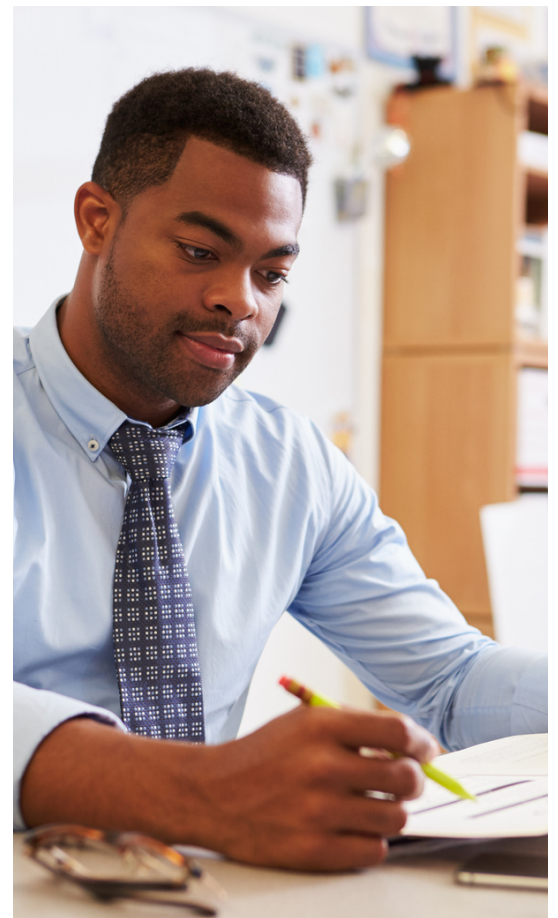
## COST

### ELEVATE Educational Leadership Program

Pricing based on number of participants.

Contact us to get a quote.

*\*\*Program base cost does not include on-site costs related to travel expenses, space rental, food, or any other in-person expenses.*



**To explore how to bring this program to  
your community of school leaders:**

**Contact program director: Lorri Sulpizio  
[sulpizio@sandiego.edu](mailto:sulpizio@sandiego.edu)**



**CONSCIOUS  
LEADERSHIP  
ACADEMY** at the  
University  
of San Diego